

Careers at Opportunity Living



- ◆ Administrative
- ◆ Secretarial
- ◆ Nursing
- ◆ Physical Therapy
- ◆ Occupational Therapy
- ◆ Music Therapy
- ◆ Sensory Therapy
- ◆ Direct Support Professionals
- ◆ Senior Counselor
- ◆ Qualified Intellectual Disability Professional QIDP
- ◆ Transportation & Maintenance
- ◆ Recreation Professional
- ◆ Retail



Clients Terry S. & Kelly S. work on cutting strips for rug looming at Opportunity Living's retail store Celebrations to Go!



Employees having a good time at the Opportunity Living staff Christmas Party.

For more information
About your "Opportunity"
Please Contact

Dave Linder
Director of Human Resources
712-464-8961
dlinder@opportunityliving.org
www.opportunityliving.org



Opportunity Living Non-Discrimination Statement

Opportunity Living is a not for profit corporation serving the Lake City and Rockwell City area of Iowa, whose primary purpose is to offer housing and life-style choices for adult clients/consumers with developmental disabilities or brain injuries and is licensed or certified by the Department of Inspections and Appeals Health Facilities Division or the Department of Human Services. Opportunity Living does not discriminate in admission of clients/consumers based on race, color, religion, sex, national origin, age, marital or veteran status, sexual orientation or physical or mental disabilities. Opportunity Living offers equal employment opportunities to all employees and applicants for employment, without regard to race, color, religion, sex, national origin, age, marital or veteran status, sexual orientation, or physical or mental disabilities, genetic predisposition or pregnancy. This includes, but is not limited to, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

Employment Opportunities at Opportunity Living



1890 E. Main St.
Lake City, IA 51449
712-464-8961

www.opportunityliving.org



Opportunity Living

**"Providing Special Persons
Opportunities for Living"**

Mission Statement

“Providing Special Persons Opportunities for Living”

Opportunity Living Is:

- Licensed for ICF/ID & HCBS levels of care.
- Community based residential program for adults with developmental disabilities.
- 9 Community Based Group Homes located in Lake City & Rockwell City, Iowa.
- Programming, Activity, & Community Recreation Center, in Lake City.
- Providing quality services in the least restrictive environment.
- Promoting individual growth and personal achievement.
- Promoting community-client integration through church, school and recreational activities.

We Believe:

All persons have dignity and value. Some, because of physical and intellectual disabilities, find themselves unwillingly isolated and segregated. Our commitment is to provide opportunities in our community that will enable all people to maximize their independence, achieve their personal goals, and attain the highest quality of life with dignity and purpose.

Opportunity Living Staff Qualifications

Direct Support Professional

Our direct support professionals have a high school diploma or equivalency. High school students pursuing a diploma or G.E.D. are also on our staff. All part and full time staff must complete our Direct Support Professional Training Course. All must have a sincere respect for and desire to work with persons with disabilities, and a commitment to serving others.

Professional Staff

Our professional staff members have the required advanced degrees for their position and have current State of Iowa licenses. They have a Diploma from a certified post secondary school, Bachelor's Degree. Some have received Master of Arts Degrees in their area of expertise. Most of our professional staff have multiple years of experience working with developmentally and physically challenged adults. All must have a sincere respect for and desire to work with persons with disabilities, and a commitment to serving others.

Administrative Professional

Our administrators possess a Bachelor's Degree or have a current Iowa License as a Registered Nurse. Some have achieved Master of Arts Degrees. All have multiple years of experience working with developmentally and physically challenged adults. All must have a sincere respect for and desire to work with persons with disabilities, and a commitment to serving others.

Employee Incentives

- ⇒ Outstanding Work environment
- ⇒ Vacation Package
- ⇒ Sick Day Provisions
- ⇒ Health Insurance
- ⇒ Life Insurance
- ⇒ Dental Program
- ⇒ Holiday Pay
- ⇒ Retirement Program
- ⇒ College Tuition Assistance
- ⇒ Family Use of the Recreation Center

Desired Employee Qualities

- ◆ Reliability
- ◆ Empathy
- ◆ Tolerance
- ◆ Sense of Humor
- ◆ Adaptability
- ◆ Cooperative
- ◆ Honesty

How to Apply

If you have an interest in working at Opportunity Living, you are asked to complete an application form, which may be obtained from the business office. Every applicant will have a personal interview with the Director of Personnel. Applicants are made aware of the categories of work available, whether full time, part time or substitute, and the benefits connected with each category.